

Where Safety Leads, Excellence Follows - Vedanta Aluminium's Safety-First Culture

Bhubaneswar: In megaindustrial operations, which often feature powerful machinery and complex tools, a safety-first mindset is the most fundamental quality that an employee needs to have. Weaving this approach into one's daily activities, not just on the factory floor but as a way of life, ensures that this mindset is inculcated into the wider society. Recognizing this, Vedanta Aluminium reaffirms its commitment to nurturing a culture where every employee, partner and community member can respond to unsafe situations and emergencies effectively. At Vedanta Jharsuguda, the world's largest aluminium plant, workplace preparedness for emergency situations is strengthened through regular large-scale emergency drills that stimulate real-lifescenarios. The company has taken unique steps to buildfirst-responder capacities within its own teams. A landmark initiative in this direction is 'Agnivahini' - Vedanta Aluminium's all-women firefighting squad with over 100 trained members. Through initiatives like Road Safety Awareness Month and 'Suraksha Sarathi,' Vedanta Aluminium has trained thousands of drivers and helpers. Coupling world-class industrial safety systems with grassroots outreach, the company is also creating a safety ecosystem net that extends from its cutting-edge smelters andpower plants to the classrooms, roads and villages surrounding it.