

# WE ARE NOW THE WORLD'S MOST SUSTAINABLE ALUMINIUM COMPANY!



# S&P GLOBAL CSA 2023 ranks Vedanta Aluminium as #1

We have secured the top rank in the esteemed S&P Global Corporate Sustainability Assessment (CSA) rankings for the aluminium industry, for the assessment period 2023. This definitive benchmark reiterates our position as the world's most sustainable aluminium producer, outperforming top global peers on Environment, Social and Governance (ESG) practices.

The S&P Global Corporate Sustainability Assessment (CSA) is an annual evaluation of companies' sustainability practices. It covers over 10,000 companies from around the world. The CSA focuses on sustainability criteria that are both industry-specific and financially material and is considered the premier external sustainability assessment by leading companies.

Previously, Vedanta Aluminium held the 2nd rank among aluminium industries globally as per the 2022 assessment. Since then, we have achieved a substantial increase across all assessed dimensions, namely, Environment, Social and Governance performance. This has culminated in an increase in our overall CSA assessment score, in 2023 enabling us to secure the top rank.

Securing the top rank in the S&P Global CSA recognizes our commitment to fully embed sustainability practices across every facet of our value chain. We are prioritizing higher resource efficiencies, greater use of renewables in our energy mix, converting 'waste into wealth' while also ensuring the well-being of our employees and communities. Through these efforts, we are crafting a legacy of environmental stewardship, paving the way for a more sustainable future.

Mr. John Slaven, CEO - Vedanta Aluminium



### **IN THIS ISSUE**

### **BUSINESS HIGHLIGHTS**

Vedanta Lanjigarh welcomes Mr. Navin Agarwal, Vice Chairman

#### **HSE & SUSTAINABILITY**

Mines team concludes annual Safety Fortnight program

### **DIGITAL & INNOVATION**

Immersive AR/VR safety training at Jharsuguda

### **COMMUNITY DEVELOPMENT**

Vedanta Jharsuguda Inaugurates 130 Nand Ghars

### **LIFE AT VEDANTA**

Celebrating harvest festivals!

#### **SPECIAL FEATURE**

Running the extra mile!

### **AWARDS & EVENTS**

BALCO wins Happiness & Wellbeing Award

### **MEDIA**

CEO Mr. John Slaven writes in Business India

# VICE-CHAIRMAN VISITS VEDANTA LANJIGARH





### **BUSINESS HIGHLIGHTS**





### Vedanta Aluminium steals the show at CII Enterprise Odisha 2024

Vedanta Aluminium took center stage at the Enterprise Odisha 2024 Conclave, the flagship investment event organized by the Confederation of Indian Industries (CII) in association with the Government of Odisha. The three-day event, held at Jharsuguda, saw us putting up a vibrant stall that showcased our manufacturing prowess while also celebrating Odisha's rich cultural heritage.



# Vizag General Cargo Berth (VGCB): celebrating a decade of excellence

Our port terminal VGCB celebrated 10 years of operations with a special trade meet at Vishakhapatnam. The event saw the presence of Shri. Durgesh Kumar Dubey, Deputy Chairman, Visakhapatnam Port Authority (VPA) among other senior officials from VPA and the Indian Railways. The platform brought together our esteemed customers, key importers & exporters, and valuable business partners who have been an integral part of VGCB's growth journey.



Our CEO, Mr. John Slaven, visited our bustling port terminal, Vizag General Cargo Berth (VGCB) in Vishakhapatnam. He embarked on a comprehensive tour of the operations, leading extensive discussions to bolster business performance and introduce new growth projects. Mr. Slaven also interacted with several young leaders, urging them to set ambitious goals and champion a culture of innovation.



# BALCO shines at '2nd State Mining Ministers' Conference' in Bhopal

BALCO participated in the '2nd State Mining Ministers' Conference' in Bhopal, where it showcased its commitment to sustainable mining practices and digital innovations, aligning with the vision of an 'Atmanirbhar Bharat.' The spotlight of our participation at the event was on the high-quality aluminium products and the cutting-edge processes we have deployed at Chotia mines.



### **HSE & SUSTAINABILITY**



### Mines team concludes annual 'Safety Fortnight' program on safety awareness

The Mines team conducted its Annual Safety Fortnight Program in Jamkhani, Odisha, aligned with the Directorate General of Mines Safety (DGMS) guidelines. Over 400 employees and business partners actively participated in the two-week long initiative. The program included various safety-focused activities such as mock drills, safety talks, quizzes, and awareness programs. Such initiatives highlight the importance of a safe work environment.





# BALCO's fire safety training ignites emergency preparedness

BALCO recently demonstrated its commitment to safety and community welfare by organizing a fire safety training session as part of a winter camp it conducted in the nearby government schools. This initiative aimed at enhancing the safety awareness and preparedness of 140 students enrolled in Classes 10 and 12 with an emphasis on interactive sessions.

### National Road Safety Month celebrations at BALCO and Vedanta Jharsuguda

On the occasion of the 35th National Road Safety Month, BALCO organized a series of events on the theme 'Be a Road Safety Hero.' The celebrations included a Road Safety Rally, Nukkad Natak plays, Safety Pledge ceremony, Emergency Response Drills along with trainings and awareness sessions to ensure greater adherence to road safety measures. The celebration was designed to instill a collective commitment towards the cultivation of safer vehicle practices and enhanced driving habits, ultimately contributing to a positive transformation in road safety across our operations.









# DIGITAL & BUSINESS EXCELLENCE



### Introducing AR/VR safety training at Jharsuguda

Vedanta Jharsuguda, in collaboration with M/s Siemens Large Drive India Pvt Ltd, has inaugurated an Augmented Reality (AR)/ Virtual Reality (VR) Safety Training Zone at its operations. The engaging and interactive module will provide employees and business partners with the opportunity to get effective on-the-job training in a safe virtually simulated environment. Key benefits include more efficient information processing, improved learning, team training or simulations for better collaboration and analytics for evaluation of user behaviour.



### Demo Day: celebrating cutting-edge innovation on National Startup Day

# A knowledge sharing session from startup leaders on the occasion of National Startup Day - January 16







At H&M Consultants, we specialize in delivering cutting-edge AI & ML solutions for operational excellence, particularly with the AVEVA PI System.. Vedanta's SPARK program has been a game changing platform for start-ups, promoting start-ups driven by innovation and a passion to solve business challenges. We are proud to collaborate with Vedanta Aluminium, to successfully enhance operational efficiency at BALCO.

Mr. Kamod Kartik | Co-founder and CEO, H&M Consultants

We have been working with Vedanta Aluminium in the realm of PI System integration, Cloud Solutions and Al/ML Integration. Our solutions are designed to streamline Vedanta's operations and facilitate data-driven decision-making. Through customized software development, we also aid Vedanta in aligning its robust technological infra with dynamic business goals. Our partnership represents a shared commitment to excellence, and we are proud to contribute to their success in strategic areas.



Mr. Hitesh Patel | Managing Director, Cerebulb

### CELEBRATING REPUBLIC DAY 2024





### **COMMUNITY DEVELOPMENT**



# Vedanta Jharsuguda inaugurates 130 Nand Ghars in the vicinity of its operations

Vedanta Jharsuguda has recently inaugurated 130 Nand Ghars, the flagship community development project of Vedanta. The event was graced by Ms. Dipali Das, MLA, Jharsuguda, Mr. Prabir Kumar Nayak, Project Director, District Rural Development Agency and Ms. Punyabati Helen Khes, District Social Welfare Officer, Jharsuguda. The newly inaugurated Nand Ghars are set to transform the lives of over 7,000 children in 127 villages within the Jharsuguda district.



# Saarthak: BALCO takes a big step towards enhancing community mental wellbeing

BALCO conducted a comprehensive mental health awareness training for Community-Based Organizations (CBOs) in its vicinity, focusing on capacity building for enhancing community mental well-being. The training objective is to equip community members with the knowledge and skills necessary to recognize & offer empathetic support to individuals facing mental health challenges, creating more resilient communities.





### Cataract camp in Lanjigarh extended to more residents for care

Reiterating its commitment to ensuring community well-being, Vedanta Lanjigarh organized the fourth and fifth phases of its cataract mitigation camp series for neighboring communities in collaboration with Mahanadi Netra Chikitsalya, Sonepur. In this phase, 81 successful surgeries were caried out after proper screening with a cumulative of 1208 beneficiaries till date.



## Empowering youth by supporting a district level cricket tournament

The Mines team of Vedanta Aluminium extended its support to a district-level cricket tournament organized by Rebel Star Cricket Club in Taparia district, Odisha. With over 224 students participating from different districts across Odisha, it aimed to promote holistic development of the local youth, by establishing a strong sporting culture in the region.

### **COMMUNITY DEVELOPMENT**



# Vedanta Jharsuguda unveils 'Project Panchhi' for empowerment of rural girls

Vedanta Aluminium, Jharsuguda has launched the latest phase of Project Panchhi, marking a significant step towards empowering girls in rural India. 45 girls were identified under the program and provided a letter of intent. The event was graced by Ms. Sunita Kisan, District Labour Officer and Ms. Sangeeta Mehar, District Employment Exchange Officer. Additionally, the event also saw the virtual participation of Ms. Dipali Das, MLA, Jharsuguda and Ms. Aboli Sunil Naravane, District Collector.



### Community support through clean water access in Kuraloi

The Mines Team of Vedanta Aluminium supported the community in its vicinity by constructing an overhead water tank in Gangapada, Kuraloi area, Odisha. Inaugurated by the Block Development Officer (BDO) Lakhanpur, the initiative underscores our steadfast commitment to addressing the water needs of underserved communities in rural Odisha, ensuring access to clean and hygienic water.





# BALCO's 'Project Arogya' empowers communities through a health camp

In collaboration with HelpAge India, BALCO successfully organized a mega health camp under its Project Arogya, delivering primary health services to over 155 citizens. The camp featured specialized consultations, along with common medical tests. These complimentary consultations not only enabled early diagnoses but also raised awareness regarding timely treatment.



# Winter camp at BALCO: fostering education with 'Project Connect'

BALCO organized a Winter Camp under Project Connect as a dedicated effort to foster quality education for young students. 140+ students from Classes 10 and 12 of various government schools reaped the benefits of the camp, which integrated board exam preparation with a holistic learning experience. The camp engaged students in multiple team-building activities and insightful career counselling sessions.

# VEDANTA ALUMINIUM AT KALAHANDI UTSAV '24







Mr. G. Abhilash, Superintendent of Police (L) and Ms. P Anwesha Reddy, District Collector, Kalahandi (C)









### **LIFE AT VEDANTA**



### Celebrating the harvest festivals of Bihu, Lohri, Makar Sankranti and Pongal!











BALCO
celebrates its
long-time
employees for
their dedicated
service



BALCO acknowledged and expressed gratitude to several of its dedicated employees for their unwavering commitment over the years. This recognition took the form of Long-Time Service Awards, a celebration marking 25 years of dedication to the company's values and mission. In a ceremony to acknowledge this dedication, 30 employees were felicitated for showcasing their remarkable loyalty to the organization. Here's to their remarkable journeys that have shaped the success of BALCO!



# Celebrating the big achievements of little ones at Jharsuguda

Vedanta Jharsuguda organized the annual day celebrations of Kidzee, a pre-school for young children of the employees. The pre-school, situated at our world-class township Vedanta Meadows, doubles up as a day care facility for parents working at our mega aluminium operations in Jharsuguda. This celebration underscores our commitment to creating a supportive and holistic community for our dedicated workforce.

### **LIFE AT VEDANTA**



### Vedanta Melodies: a symphony of talent unveiled!

Vedanta Jharsuguda recently hosted its much-anticipated singing competition, 'Vedanta Melodies'. Our talented employees tuned up their vocal cords to showcase their musical prowess in this harmonious extravaganza. The competition was a soul-stirring celebration of talent, camaraderie, and the joy of music.











### Vedanta Lanjigarh gets a whole new munching spot!

The Western Fantasy Cafe was launched at the unit last month, promising an exciting destination for employees and family members to kick back, relax and grab a tasty bite.













# Running the extra mile!

### Navjot Singh Business Analyst to COO - Power, BALCO

From being an athlete in college to participating in marathons for the last 5 years, what sparked your interest in long-distance running, and how has this passion evolved over time?

Athletics has been a part of my life since college and transitioning to long-distance running felt like a natural progression. The thrill of pushing my limits, both physically and mentally, is what drew me in. Over the years, I've come to appreciate the discipline it instils and the joy of conquering new challenges.

You've been an integral part of BALCO for the last 4 years. How has your journey been, both professionally and personally?

BALCO has been a fantastic journey, providing me with opportunities to grow both personally and professionally. Balancing work and running can be challenging, but it's about prioritizing and setting a disciplined routine. I ensure I give my best at work, and in return, BALCO's lush green township and its well-equipped gym serve as my training sanctuaries.

Recently, you participated in the Vizag Navy Marathon, even competing against defence personnel. Can you share your experience?

The Vizag Navy Marathon was an incredible experience. Running alongside defence personnel added an extra layer of motivation. The challenging part was maintaining pace, especially in the last few kilometres. Mental resilience played a crucial role—I focused on the finish line, channelling the spirit of camaraderie around me.

What is your goal for this year and what motivates you to pursue these extraordinary feats?

My goal for this year is to participate in 4 full marathons and 2 ultra marathons, including the Ooty Ultra Marathon. Ultra marathons require you to run on steep and uneven terrains. Preparation involves a mix of long-distance runs and dedicated strength training. The allure of conquering steep terrains in events like the Ooty Ultra Marathon fuels my motivation. It's about setting goals that push me beyond my limits, ensuring I continue to evolve as a runner.

# AWARDS & INTERNATIONAL EVENTS





BALCO wins Happiness & Wellbeing Award 2023 for best-in-class people initiatives



BALCO bags the Environmental Excellence Award 2023 from Indian Chamber of Commerce





Vedanta Jharsuguda and Vedanta Lanjigarh shine at the 37th National Convention on Quality Concepts 2023









### Click on the images to view more!



### **Outlook Business**



### **Business India**



### **Manufacturing Today**



### **BW People**

#### Vedanta Aluminium Empowers India's Youth Through Multiple Avenues

The company is focusing on generating extensive employment opportunities and empowering youths from local communities through education, skill development, grassroots sports and training in traditional art forms





12 January, 2024 by BW Online Bureau

### The Hindu Business Line

### Vedanta joins International Aluminium Institute

### Our Bureau

Chennai

Vedanta Aluminium, one of the world's largest producers of aluminium, has become a member of the International Aluminium Institute (IAI). The International Aluminium Institute is the

### **The Economic Times**

Vedanta Aluminium dedicates 130 'Nand Ghars' in Jharsuguda, Odisha



Vedanta Aluminium, has said that it has dedicated 130 'Nand Ghars' at Jharsuguda, Odisha, The 'Nand Ghars' nganwadis' supported by Vedanta and action as hubs of women and child levelopment in a bid to accelerate development of local communities. It said that these 'Nand Ghars' will transform the lives of over 7,000

children in 127 villages in Jharsuguda

The inaugural event was attended by Dipali Das, MLA, and Sunil Gupta, COO. Vedanta Aluminium. Appreciating Vedanta's developmental efforts in the district, Dipali Das said, "I would like to thank Vedanta and Anil Agarwal Foundation for modernising our anganwadis with all essential amenities for the holistic development of children and their mothers.\*





Up until the 19th century, Aluminium was considered more valuable than gold, thanks to the complexity involved in extracting it



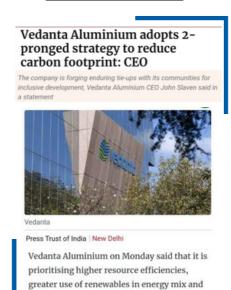
### Click on the images to view more!



### **Mint**

# Vedanta to reduce carbon footprint

### **Business Standard**



### **The Times of India**

Vedanta launches 3rd phase 'Project Panchhi'; recruits & empowers young Odisha girls from socio-economically disadvantaged communities

Mediawire / JAN 13, 2024, 13:55 IST



A 'transformative initiative' by Vedanta aimed at empowering 1000 young girls across India Jharsuguda (Odisha) January 12, 2024: Vedanta Aluminium, India's largest producer of aluminium, launched its ambitious third phase of 'Project Panchhi' in Jharsuguda, Odisha.



### **The Print**

Vedanta Aluminium signs MoU with Gujarat Alkalies and Chemicals to explore opportunities in causticchlorine

ANI 02 January, 2024 04:17 pm IST





### **Asia One**

reduce its carbon footprint.

converting waste into wealth as part of steps to





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It has ranked #1 on the S&P Global Corporate Sustainability Assessment (CSA) 2023 for the aluminium industry

### Wire and Cable



### The Last Laugh



Why do chemical engineers rarely crack jokes?

They are concerned about negative reactions.

What is an engineer's favorite type of exercise?

Circuit training!



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