

Community Development Plan FY2020-21 Vedanta Limited, Lanjigarh

Vision:

Creating rewarding relationship with shared values for sustainable inclusive growth of business and society leading to social license to operate.

Objective:

Creating a positive perception and good will within the community at a large for sustenance of business.

CSR Guiding Principles:

- Encourage community participation and ownership
- Encourage employee volunteerism
- Enhance visibility of the CSR initiatives so that others can benefit from learnings
- Partnership based initiatives
- Focus on need based, high impact and sustainable solutions



Methodology:

- Building community based organization at Ground
- Developing road map aligning with CSR Rules, SDGs and business priorities.
- Project based Monitoring and daily visits
- Taskforce with Panchayat ownership and visits
- Employee volunteerism in CD Activities for enhance brand visibility
- Convergence in Activities which are in alignment with Government schemes to improve the parameters.
- Social Audit by third party.



CD Business Plan FY2020-21

No	Theme	CSR Projects Identified	Proposed Budget: (In lakh)
1	Soil and water conservation	Creating water harvesting capacity for improved agriculture, water positive, that will lead to additional income of Rs.5000/ family per month.	70.00
2	Energy Conservation & Environment	Convert all program village kerosene free through solar products, LED, streetlight, study lamps, solar grid, clean cooking & promotion of smokeless cook stoves, biogas plants, LPG etc. thereby, reducing CO ₂ emissions by 10 thousand tons/year.	30.00
3	Livelihood & Skilling	80% of women having at least Rs.2000 increment in monthly income in the project area. Transfer unemployed youths into skilled workforce through trainings that leads to gainful employment which will have income of Rs. 8000-15000/ month per person.	120.00
4	Social Development (Health, Education, Women Empowerment etc	Addressing basic health, education, art & culture needs of the community. Empowering women to be self reliant and economically independent, in the process creating a healthy and productive human capital.	630.00
5	Flagship Projects- Niti Ayog Convergence	Partnering in the Nation building process by committing to PM National Vision.	50.00
TOTAL:			900.00



Thank You



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