

# Community Development Plan FY2018-19 Vedanta Limited, Lanjigarh

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FY2018-19

# CSR PLAN FY2018-19



Theme	CSR Projects Identified	Partner	Coverage Target	Key Business Drivers	Key Impact/ Outcome	Budget: 2018-19 (In lakh)
<b>Education &amp; Nutrition</b>						
Pre School	Child care centre	FIDR	1000	<ul style="list-style-type: none"> <li>• Creation of Trust and Goodwill</li> <li>• Entry point in all strategic villages</li> <li>• Livelihood to critical and key stakeholders as a win over strategy</li> </ul>	<ul style="list-style-type: none"> <li>• Identifying and Mainstreaming children towards school</li> <li>• Reduction of Malnutrition</li> </ul>	48.00
High School	Support to school	Direct	3000	<ul style="list-style-type: none"> <li>• Creation of goodwill &amp; trust</li> <li>• Commitment by Company to provide teachers in govt. schools during public hearing</li> <li>• Employment opportunity to the educated youths who create employment pressure on Company</li> </ul>	<ul style="list-style-type: none"> <li>• Improved academic performance of students</li> <li>• Improved quality of infrastructure</li> <li>• Enhanced quality of teaching hours</li> <li>• Increase in enrolment and attendance</li> </ul>	11.00
	10th coaching Program	FIDR	1500	<ul style="list-style-type: none"> <li>• Creation of goodwill &amp; trust</li> <li>• Employment opportunity to the educated youths who create employment pressure on Company</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure 99% Pass Percentage</li> <li>• 60% Students secure first division</li> <li>• 100% Completion of syllabus and improvement in pedagogy</li> </ul>	17.46
	Scholarships	Direct	100	<ul style="list-style-type: none"> <li>• Commitments to take up scholarship scheme by Vedanta at various forums like District Administration, DAV Management.</li> <li>• Increase goodwill among the community</li> <li>• Enhance visibility of Vedanta's CSR initiative by staging felicitation ceremony at district level/ annual function/ with large audience</li> </ul>	<ul style="list-style-type: none"> <li>• Motivation among students to perform better and pursue higher education</li> <li>• Increased no. of toppers in schools indicating improved performance of students</li> </ul>	4.00

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<b>Sustainable Livelihood</b>						
Women Empowerment	SAKHI SHG strengthening & mobilization	Mahashakti Foundation	300	<ul style="list-style-type: none"> <li>Promote chairman's vision of empowering women socially and economically</li> <li>reduced pressure of engagement on the Company</li> <li>Enhanced trust and goodwill leading to social license to operate</li> </ul>	<ul style="list-style-type: none"> <li>Enhanced accounting and bookkeeping knowledge in the women</li> <li>Gain some skill for income Generating activities</li> <li>Enhanced confidence</li> <li>Improved economic condition</li> </ul>	29.99
Tribal Livelihood Promotion	Tribal Painting	FIDR	30	<ul style="list-style-type: none"> <li>Promote chairman's vision of empowering women socially and economically</li> <li>reduced pressure of engagement on the Company</li> <li>Enhanced trust and goodwill leading to social license to operate</li> </ul>	<ul style="list-style-type: none"> <li>Ensure increase in income for 30 women</li> <li>Training and capacity building of the women to ensure sustainable livelihood through market linkage</li> </ul>	11.15
	Dhokra	Mahashakti Foundation	1	<ul style="list-style-type: none"> <li>Promote tribal artisans for social and economic empowerment</li> <li>Enhanced trust and goodwill leading to social license to operate</li> </ul>	<ul style="list-style-type: none"> <li>Enhanced income of the family</li> <li>Improvement in Community infrastructure through crowd funding</li> </ul>	14.10

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<b>Health &amp; Sanitation</b>						
Curative Health Care	Vedanta Hospital, MHU, Health awareness camps, hospital management	Punaruthan Voluntary Organisation	40000	<ul style="list-style-type: none"> <li>• Creation of Goodwill</li> <li>• Social License to Operate by fulfilling the basic need of the community</li> <li>• Enhanced Govt. linkage leading to resource mobilisation from the hospital and subsequent reduction in project cost</li> <li>• Quality health services ensure better manpower attendance in the company and helps retention</li> <li>• Scalability of the project and visibility of the project to enhance brand image</li> <li>• Social License to Operate by providing doorstep health service to the community</li> </ul>	<ul style="list-style-type: none"> <li>• Decrease in malarial deaths</li> <li>• Improved health indicators</li> <li>• Enhanced health seeking behaviour among the community</li> <li>• Enhanced Brand image</li> <li>• Doorstep service reduce incidence of hospitalisation</li> <li>• Timely first services and generic medicine distribution reduce fatality</li> <li>• timely referral cases reduce fatality</li> <li>• Increased awareness on preventive and curative health care through camps</li> </ul>	343.00
	Ambulance service	Direct	40	<ul style="list-style-type: none"> <li>• Creation of Goodwill</li> <li>• Timely address critical issues to ensure Social License to Operate</li> </ul>	<ul style="list-style-type: none"> <li>• Reduce fatalities</li> </ul>	13.20
	MSJK Bankakundu	Maa Santoshi Jan Kalyan Trust	7	<ul style="list-style-type: none"> <li>• Entry point activity in the mines area</li> <li>• Increased trust, rapport with the community leading to social licence to operate</li> </ul>	<ul style="list-style-type: none"> <li>• Reaching out to the unreachable pockets for providing health services.</li> <li>• Helping provide timely health service for malarial cases leading in reduced fatality</li> <li>• Increased awareness on preventive and curative health care through camps</li> <li>• helping timely and free of cost first aid, small surgery in remote area to tribals leading to enhanced brand image</li> </ul>	11.85
Preventive Health Care	Safe Drinking water	RWSS	40	<ul style="list-style-type: none"> <li>• Reduce Water footprint</li> <li>• Get Carbon credit</li> <li>• ensure minimal negative impact on the water need of the community due to usage of Common Propert Resources by the Company</li> <li>Enhanced goodwill leading to social liscense to operate</li> </ul>	<ul style="list-style-type: none"> <li>• Reduced drudgery of women</li> <li>• Better utilisation of time for economic activities and gaining skill</li> <li>• Clean and safe water for 5000 households</li> <li>• RO Water entreprenuer development thus creating economically viable enterprise</li> </ul>	8.50
	ODF	Feedback Foundation	6	<ul style="list-style-type: none"> <li>• Community Engagement</li> <li>• Govt. involvement</li> <li>• Creation of Goodwill</li> </ul>	<ul style="list-style-type: none"> <li>• Improvement in health and sanitation</li> <li>• Reduction in water borne diseases</li> <li>• 100% ODF in 6 Gram Panchayat</li> </ul>	45.00
	Sight savers - School Student Eye Program	Sight Savers	42033	<ul style="list-style-type: none"> <li>• Creation of Goodwill and Trust</li> <li>• Govt. support</li> </ul>	<ul style="list-style-type: none"> <li>• Timely eye check up</li> <li>• Reduction in school drop out</li> </ul>	25.49

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<b>Pragati</b>						
Rural infrastructure	drain wall/school colleges/tube wells/road/temple/community hall/check dam/classrooms/boundary	Direct	20000	<ul style="list-style-type: none"> <li>Enhanced Trust and Goodwill</li> <li>Manage Engagement pressure</li> </ul>	<ul style="list-style-type: none"> <li>Improved quality of life / communication and logistics</li> <li>Gainful engagement to the local community</li> </ul>	43.66
<b>Stakeholder Engagement</b>						
	Sports & Culture	Direct	40	<ul style="list-style-type: none"> <li>Build Community connect and goodwill</li> </ul>	<ul style="list-style-type: none"> <li>Positive Engagement of the youths and students</li> </ul>	5.00
	Stakeholder Meeting	Direct	6		<ul style="list-style-type: none"> <li>Reaching out to all stakeholders</li> </ul>	2.00
	Organising Events	Direct	10		<ul style="list-style-type: none"> <li>Robust and transparent communication of CSR initiatives</li> </ul>	10.65
<b>Project Management</b>						
Documentation	Magazine	Direct	2500	<ul style="list-style-type: none"> <li>Ensure social liscence to operate</li> <li>Compliance of policy &amp; guidelines</li> </ul>	<ul style="list-style-type: none"> <li>Better communication of identified project for community on the basis of need.</li> <li>Improved socio-economic condition.</li> <li>Enhanced goodwill.</li> </ul>	1.00
	Baseline survey	Direct	40			11.30
	Impact assessment/studies/audits	Direct	10			5.05
	Award fees	Direct	5			2.50
Others	Village coordinators/Travel	Direct	4			11.15
<b>CSR Non-Core</b>						
Administrative	Salary	Direct	13	NA	NA	100.00
Existing R&R	Maintenance, Electricity & Infra Dev.	Direct	121	<ul style="list-style-type: none"> <li>Trust and Goodwill of the displaced families who have given their land for cinsstructionm of the Plant</li> <li>Buying Peace with the community</li> <li>Social Liscence to Operate</li> </ul>	<ul style="list-style-type: none"> <li>Better quality of life</li> <li>Zero unrest by DFs</li> </ul>	35.00
<b>Grand Total</b>						<b>810.00</b>
Rupees Eight Hundred Ten Lakh Only						

**Thank You**