

## Supplier and Business Partner Sustainability Management Policy

**Document No: HSES/POL-08**

At Vedanta, we aim to oversee the activities of business partners and their employees in a way that protects the health, safety and welfare of themselves, Vedanta employees and others, and supports our policies in relation to sustainability and protection of the environment.

Vedanta will:

- minimise risks associate with occupations hazards and prevent injury and ill-health to business partner employees working on Vedanta sites;
- ensure our long-term suppliers and business partners adopt principles and practices in line with Vedanta's policies and Code of Conduct and comply with legal obligations;
- ensure appropriate and relevant information, instruction and training is made available to suppliers and business partners on sustainability matters;
- maintain effective business partner management systems and evaluate competence and sustainability performance prior to contract approval and throughout the contract duration;
- ensure that our supplier and business partner relationships are conducted in a fair and transparent manner;

This policy is part of the Vedanta Sustainability Framework and each Vedanta business shall implement this policy. Business leaders will be held accountable for the policy's associated performance and line managers are responsible for the full implementation of the related supplier and business partner management standards. We will measure and report performance on a periodic basis to ensure on-going management of supplier and business partner compliance including the sharing of good practices throughout the organization. The content and implementation of this policy will be reviewed periodically.

Date: *1<sup>st</sup> January 2020*